Blue Cross and Blue Shield of Louisiana offers the
convenience of one source, one bill, one ID card —
one answer for your employees’ benefits.

Our Network: We partner with Davis Vision for access to a large Louisiana and nationwide network, including independent providers and retail locations, such as Visionworks, Walmart, etc. www.bcbsla.com/FindCare.

Eye Exams: Your employees pay little or no copayment for a comprehensive eye exam.

Eyeglass lenses: Your employees pay little or no copayment for single vision, bifocal or trifocal lenses.

Frames and contact lenses: Generous retail allowances for stylish frames and low to no out-of-pocket cost for lens options.

Included Features

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20% Discount: At most of our network retailers, your employees will get a 20% discount on items not covered by their plan, like second pairs of eyeglasses, sunglasses, etc. In most cases, disposable contact lenses are available at a 10% discount.

Laser Vision Correction Discounts: Get up to 25% off the cost of laser vision correction surgery when your employees use doctors in the Eye Centers of Excellence network.

See the advantage your employees have with Blue Vision — low out of pocket costs when it matters the most.

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*Example includes cost of a Collection Frame and single vision lenses.

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Why Blue Dental?

- **Large Louisiana and nationwide** network offering access and savings.
- Dental plans which allow your employees’ benefits to go further — diagnostic and preventive care services, like cleaning and x-rays do not go towards the annual maximum.
- No claim forms or balance billing (for covered services) when using network dentists.
- Group & voluntary plans and dual options available.
- Some providers offer discounts for certain non-covered services. Look for the black box in our online directory for participating providers.
- Same coverage for in- and out-of-network services.

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**Traditional**

Our traditional plans are comprehensive and cover preventive and basic services. Also available are plans that include coverage for major services and orthodontics. Traditional plans are available to:

- Individuals
- Small Groups (2 – 50 enrolled)
- Large Groups (51+ enrolled)
- ASO Groups

**All Plans Include:**

- Diagnostic and preventive care; cleanings and x-rays will not count towards the annual maximum. This leaves more benefit dollars for other covered dental procedures.
- Annual benefit maximums per member up to $2,500 with optional ortho coverage up to $2,000 lifetime.
- $50 per member deductible / $150 per family.

**Additional Benefit Option:**

- Adult orthodontic coverage for groups larger than 150 enrolled employees.
- Coverage for implants for groups larger than 50 enrolled employees.

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**Certified**

Our certified plans meet all of the healthcare reform rules and offer complete benefits, including the required pediatric dental Essential Health Benefits (EHB). Certified plans are available to:

- Individuals
- Small Groups—groups with a reported MLR employee count of 50 or less
- If your small group medical policy does not include the pediatric EHB requirements, then a certified Blue Dental plan is right for your group.

---

**Innovative**

Our innovative plans are for members who only want to pay for the services they most need.

**Smart Basics**

- Available for small* and large groups
- Three affordable plan options with varying coverage
- Great value for cost-conscious companies, which presents well as part of a dual option
- Designed for members who do not want to pay for coverage for rarely used major services

**All Plans Include:**

- Choice of $0 or $50 per member deductible
- $1,000 annual benefit maximum for dental services

*Available only for Smart Basic Plan 2

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**Smart Stages**

- Available for large groups (51+ enrolled)
- One affordable plan that grows with members and covers services based on age to help maintain healthy teeth and gums
- Ideal for members who have generally healthy mouths because it provides coverage for services they use most

**All Plans Include:**

- $50 per member deductible
- $1,000 annual benefit maximum for dental services

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**Advantage Plus Network** is administered by United Concordia Companies, Inc. United Concordia is an independent company that administers dental benefits on behalf of Blue Cross and Blue Shield of Louisiana members.

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**Comprehensive Dental Solutions That Will Make Your Employees Smile**

- Powerful medical networks, nationwide dental networks and new and expanded vision networks throughout Louisiana
- Competitive rates
- Convenience of one company, one bill